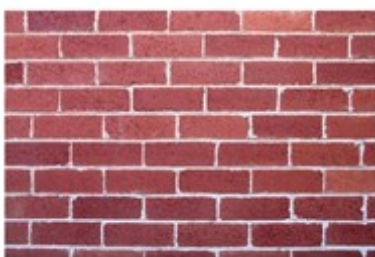


Notification of posted workers and rules for posting of workers in the EU/EEA member states



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Notification of posted workers and rules for posting of workers in the EU/EEA member states

Overview of labour-law conditions in EU/EEA member states

https://eures.europa.eu/living-and-working/living-and-working-conditions_en

Websites on europa.eu dedicated to posting (including links to national websites)

https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index_en.htm

Single Digital Gateway

https://europa.eu/youreurope/index_en.htm

Prior declaration of posting of drivers in international transport

<https://www.postingdeclaration.eu/landing>

Rules for drivers in international transport European Commission guidelines and FAQs

https://transport.ec.europa.eu/transport-modes/road/mobility-package-i/posting-rules_en

Austria

Notification of posted workers

<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1cce573d81a&lang=en>

Rules for posting of workers

<https://www.entsendeplattform.at/en/>

Search of collective agreements (in German)

<https://www.wko.at/kollektivvertraege>

Belgium

Notification of posted workers - *obligation also for self-employed*

<https://www.workinginbelgium.be/en/home.html>

Rules for posting of workers

<https://employment.belgium.be/en/themes/international/posting>

Bulgaria

Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)

<https://postedworkers.gli.government.bg/en/>

Croatia

Rules for posting of workers and notification of posted workers and notification of changes (links to “Form 1” and “Form 2”)

<https://mrosp.gov.hr/istaknute-teme/information-for-service-providers-performing-temporary-services-in-croatia-posted-workers-and-service-users-5932/5932>

Cyprus

Rules for posting of workers and information about notification of posted workers (in the part “Administrative measures to monitor the application of the Law”, there is no form)

https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k_en/page1k_en?OpenDocument

Czech Republic

Notification of posted workers and notification of changes or termination (online form from July 2024)

<https://www.mpsv.cz/app/suip-vysilani-zamestnancu>

Rules for posting of workers

<https://www.suip.cz/web/suip/informace-o-vysilani-pracovniku>

Denmark

Notification of posted workers – ***obligation also for self-employed***

https://indberet.virk.dk/myndigheder/stat/ERST/Register_of_Foreign_Service_Providers_RUT

Rules for posting of workers

<https://workplacedenmark.dk/en/>

Estonia

Notification of posted workers

<https://www.ti.ee/en/foreign-worker/posted-workers-and-rental-work/registration-and-provision-data>

<https://iseteenindus.ti.ee/login?lang=en>

Rules for posting of workers

<https://www.ti.ee/en/foreign-worker/applicable-law-and-working-conditions>

Finland

Notification of posted workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker/reporting-duty>

Rules for posting of workers

<https://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker>

France

Notification of posted workers (do not use Internet Explorer)

<https://www.sipsi.travail.gouv.fr/>

Rules for posting of workers

<https://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries>

<https://travail-emploi.gouv.fr/posting-employees-nutshell-en>

<https://www.welcometofrance.com/en/fiche/posted-employees-from-eu>

Germany

Notification of posted workers (in the left bar)

<https://www.meldeportal-mindestlohn.de/>

Sectors for which the notification of posted workers is obligatory

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification_node.html

Motivated notification for prolongation of the threshold for long-term posting

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Postings-with-a-duration-of-more-than-12-months/postings-with-a-duration-of-more-than-12-months_node.html;jsessionid=9907D886194DB4802AFF07D519716BC7.internet651

Rules for posting of workers

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/foreign-domiciled-employers-posting_node.html

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html

Sector-specific minimum wages

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Minimum-pay-pursuant-AEntG-AUEG/Industries-minimum-wage-pursuant-AEntG-wage-floors-pursuant-AUEG/overview_of_sector_specific_minimum_wages.html?nn=206806

Remuneration elements in addition to the minimum wage

https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Further-remuneration-components-minimum-wage/remuneration_elements_in_addition_to_the_minimum_wage.html?nn=398448

Greece

Rules for posting of workers and notification of posted workers (in the part “Obligations of Employers...”, there is no form)

<https://www.hli.gov.gr/en/labour-relations/legislation/posting-of-workers/obligations-of-employers-seconding-staff-to-greece/>

Hungary

Rules for posting of workers and notification of posted workers

https://mvff.munka.hu/#/posting_en

Ireland

Rules for posting of workers and notification of posted workers (below the text in the part “Posted Workers”)

https://www.workplacerelations.ie/en/what_you_should_know/employment_types/posted%20workers/

Italy

Notification of posted workers (problems with the registration and obtaining the necessary login, in Italian)

<https://servizi.lavoro.gov.it/Public/login?retUrl=https://servizi.lavoro.gov.it/&App=ServiziHome>

Guidelines for notification procedure

<https://mlps.my.salesforce.com/sfc/p/#0Y0000034BQk/a/1v0000013RHE/fIHDCMItu212OuTK9cy577e3n8vIWreFGr3kLGIOJ9M>

Rules for posting of workers

<https://distaccoue.lavoro.gov.it/en-gb/>

Latvia

Notification of posted workers (there is no form, contact where to send the form available)

<https://www.lm.gov.lv/en/obligation-inform-state-labour-inspectorate>

Rules for posting of workers

<https://www.lm.gov.lv/en/posting-workers-0>

Lithuania

Notification of posted workers

https://www.vdi.lt/Komandiruotes/EN_title_page.aspx

Rules for posting of workers

<https://vdi.lrv.lt/en/posting-of-workers/?lang=en>

Luxembourg

Rules for posting of workers and notification of posted workers (it is obligatory to download particular documents concerning VAT registration or qualifications)

<https://guichet.public.lu/en/entreprises/ressources-humaines/conditions-travail/mobilite/detachement/detacher-personnel.html>

Malta

Rules for posting of workers and notification of posted workers (in the part “Notification”)

<https://dier.gov.mt/en/postingworkers/Pages/Posting%20of%20Workers.aspx>

Netherlands

Notification of posted workers, *obligation also for self-employed*

<https://meldloket.postedworkers.nl/runtime/?lang=en>

Rules for posting of workers

<https://english.postedworkers.nl/>

<https://business.gov.nl/running-your-business/staff/checklists-for-hiring-staff/checklist-for-posting-employees-to-the-netherlands/>

Poland

Notification of posted workers

<https://www.biznes.gov.pl/en/portal/ou1328>

Rules for posting of workers

<https://www.biznes.gov.pl/en/portal/02176>

Portugal

Notification of posted workers (in Portugal)

<https://portal.act.gov.pt/Pages/TrabalhadoresParaPortugal.aspx>

Rules for posting of workers

<https://portal.act.gov.pt/Pages/posting-to-portugal.aspx>

Romania

Notification of posted workers

<https://www.inspectiamuncii.ro/documents/66402/1518590/ModelDeclaratie-en.pdf/976f2580-2efd-4553-8382-df76328dca5b>

List of Labour Inspectorates, where the notification should be sent (in Romanian)

<https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+-+uri+pentru+pct.+I.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0>

Rules for posting of workers

<https://www.inspectiamuncii.ro/Posting-of-workers>

<https://www.inspectiamuncii.ro/documents/66402/1518590/Detasarea+transnationala+pe+teritoriul+Romaniei-en.pdf/2912c46e-9468-48db-94b8-0d8040aa046e>

Slovakia

Notification of posted workers

<https://www.ip.gov.sk/posting-of-workers/>

Rules for posting of workers

<https://www.ip.gov.sk/working-conditions-of-workers-posted-to-the-territory-of-slovak-republic-2/>

Slovenia

Rules for posting of workers and notification of posted workers

<https://spot.gov.si/en/info/cross-bordertemporary-provision-of-services/posted-workers/>

Spain

Rules for posting of workers and information about notification of posted workers (in the part "7 Posting notification", there is no form; in the part "6 Body competent for the provision of information..." there are the contact details to authorities where the notification should be sent)

https://www.mites.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm

Sweden

Notification of posted workers

<https://www.av.se/en/report-a-posting>

Rules for posting of workers

<https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-foreign-labour-in-sweden/>

Iceland

Notification of posted workers- **obligation also for self-employed**

<https://posting.is/en/regulations-on-posting/registration-at-aosh>

Rules for posting of workers

<https://posting.is/en>

Lichtenstein (in German)

Notification of posted workers - **obligation also for self-employed, at least 2 days in advance**

<https://www.llv.li/inhalt/117641/amtstellen/bis-90-tage>

Rules for posted workers (in German)

<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen>

<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen/entsendung-von-arbeitnehmern>

<https://www.llv.li/de/landesverwaltung/amt-fuer-volkswirtschaft/grenzueberschreitende-dienstleistungen/gdlerbringung-selbststaendig-oder-mit-entsandten-arbeitnehmern->

Norway

Rules for posting of workers

<https://www.arbeidstilsynet.no/en/safety-and-health/posted-workers/>

Switzerland

Notification of posted workers (please note that there is a delay of about 14 days for the first registration) - **obligation also for self-employed, at least 8 days in advance**

<https://www.easygov.swiss/easygov/#/>

Rules for posting of workers

https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en

Search of collective agreements

https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen



Mrs Jitka Ryšavá works as a Manager of the Enterprise Europe Network (EEN) Department at Centre for Regional Development of the Czech Republic. She has been dealing with advisory on cross-border provision of services and posting of workers rules for about 20 years. The leaflet “Notification of posted workers and rules for posting of workers in the EU/EEA member states – 2025” was prepared in cooperation with the EEN colleagues, namely from the Thematic Group Single Market, it is an updated and revised version of the previous leaflets.