

Notification of posted workers and rules for posting of workers in the EU/EEA member states



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Overview of labour-law conditions in EU/EEA member states

<https://ec.europa.eu/eures/main.jsp?acro=lw&lang=en&catId=490&parentId=0>

Websites on europa.eu dedicated to posting

https://europa.eu/youreurope/citizens/work/work-abroad/posted-workers/index_en.htm

Austria

Notification of posted workers

<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B461f73088ab946fe9bd1d1cce573d81a&lang=en>

Notification of posted workers in mobile sector

<https://www4.formularservice.gv.at/formularserver/user/formular.aspx?pid=fe66cedb506e495c94b3e826701443e5&pn=B0d66e914664149109b455bce26ceca4a&lang=en>

Rules for posting of workers

http://www.entsendeplattform.at/cms/Z04/Z04_10/home

Search of collective agreements

http://www.entsendeplattform.at/cms/Z04/Z04_10.3.1/collective-agreements/search

Belgium

Notification of posted workers - *obligation also for self-employed*

<http://limosa.be/>

Information concerning notification

https://www.international.socialsecurity.be/working_in_belgium/en/limosa.html

Rules for posting of workers

<http://www.employment.belgium.be/defaultTab.aspx?id=6224>

Bulgaria

Rules for posting of workers and notification of posted workers (in the part “Register of Declarations”)

<https://postedworkers.gli.government.bg/>

Croatia

Notification of for posted workers

<https://mrms.gov.hr/UserDocsImages/dokumenti/Uprava%20za%20rad/Form%201%20POSTING%20DECLARATION%20en.docx>

Rules for posting of workers

<https://mrms.gov.hr/o-ministarstvu-9/uprava-za-rad-i-zastitu-na-radu/information-for-service-providers-performing-temporary-services-in-croatia-posted-workers-and-service-users/4197>

Cyprus

Rules for posting of workers and information about notification of posted workers (in the part “XVI. Procedural and administrative requirements”, there is no form)

http://www.mlsi.gov.cy/mlsi/dl/dl.nsf/page1k_en/page1k_en?OpenDocument

Czech Republic

Notification of posted workers (in the right column)

<https://www.mpsv.cz/web/cz/-/informace-o-vyslani-pracovnika-oznameni-zamestnavatele-vysilajici-spolecnosti-o-vyslani-pracovnika-ku-na-uzemi-ceske-republiky-dle-smernice-96-71-es-1>

Rules for posting of workers

http://www.suip.cz/files/suip-b4ec043bb34c2685550d4667d51173b1/mpsv_2019_11_en.pdf

Denmark

Notification of posted workers – *obligation also for self-employed*

https://indberet.virk.dk/myndigheder/stat/ERST/Register_of_Foreign_Service_Providers_RUT

Rules for posting of workers

<https://workplacedenmark.dk/en/>

Estonia

Rules for posting of workers and notification of posted workers (link to the notification (registration) in the upper bar – click on “Foreign worker”)

<https://www.ti.ee/en/foreign-worker/posted-workers-and-rental-work/posted-workers-and-rental-workers/>

Finland

Notification of posted workers (notification form in the left bar)

<http://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker/reporting-duty>

Rules for posting of workers

<http://www.tyosuojelu.fi/web/en/employment-relationship/posted-worker>

France

Notification of posted workers (do not use Internet Explorer)

<https://www.sipsi.travail.gouv.fr/>

Rules for posting of workers

<http://travail-emploi.gouv.fr/droit-du-travail/detachement-des-salaries-et-lutte-contre-la-fraude-au-detachement/informations-en-langues-etranangeres/posting-of-employees>

Minimum wage (“SMIC”) (only in French)

<https://www.service-public.fr/particuliers/vosdroits/F2300>

Germany

Notification of posted workers (in the left bar)

<https://www.meldeportal-mindestlohn.de/>

Sectors for which the notification of posted workers is obligatory

http://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Obligatory-notification-workers-posted/Notification/notification_node.html

Rules for posting of workers

http://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/minimum-conditions-of-employment_node.html

Sector-specific minimum wages

<https://www.zoll.de/EN/Businesses/Work/Foreign-domiciled-employers-posting/Minimum-conditions-of-employment/Minimum-pay-pursuant-AEntG-AUEG/Industries-minimum-wage->

[pursuant-AEntG-wage-floors-pursuant-AUEG/overview_of_sector_specific_minimum_wages.html?nn=206806](#)

Greece

Rules for posting of workers, in the part “Procedural and administrative requirements who post workers to Greece must comply with”, content if the notification is described

www.ypakp.gr/uploads/docs/10805.pdf

List of contacts, where the notification should be sent (in Greek)

www.ypakp.gr/uploads/docs/11059.pdf

Hungary

Rules for posting of workers and notification of posted workers

http://www.ommf.gov.hu/index.php?akt_menu=547

Ireland

Rules for posting of workers and notification of posted workers (below the text)

https://www.workplacerelations.ie/en/what_you_should_know/employment_types/posted%20workers/

Italy

Notification of posted workers (only in Italian)

http://www.cliclavoro.gov.it/areariservata/Pagine/COEstero_List.aspx

Notification of posted workers for cabotage (only in Italian)

https://www.cliclavoro.gov.it/areariservata/Pagine/Cabotaggio_List.aspx

Questions and answers concerning posting of workers

<https://www.cliclavoro.gov.it/Aziende/FAQ/Pagine/Posting-of-workers.aspx>

Rules for posting of workers

<http://www.distaccoue.lavoro.gov.it/Pages/Home.aspx?lang=eng>

Latvia

Rules for posting of workers and information about notification of posted workers (in the part “Obligation to inform the State Labour Inspectorate”, there is no form)

<http://www.lm.gov.lv/text/3418>

Lithuania

Rules for posting of workers and notification of posted workers (in the part “Posting of workers”, below the text - “Report on a Worker Posted to Perform Work in the Republic of Lithuania”)

http://www.vdi.lt/Forms/Tema.aspx?Tema_ID=50

Luxembourg

Rules for posting of workers and notification of posted workers

<http://www.guichet.public.lu/entreprises/en/ressources-humaines/mobilite/detachement/index.html>

Malta

Rules for posting of workers and notification of posted workers (in the part “Notification”)

<https://dier.gov.mt/en/Employment-Conditions/Posting%20of%20Workers%20in%20Malta/Pages/Information.aspx>

Netherlands

Notification of posted workers (obligatory from 1 March 2020)

<https://english.postedworkers.nl/online-notification-portal>

Rules for posting of workers

<https://business.gov.nl/running-your-business/staff/checklists-for-hiring-staff/checklist-for-posting-employees-to-the-netherlands/>

Minimum wage

<https://www.government.nl/topics/minimum-wage/amount-of-the-hourly-minimum-wage>

Poland

Rules for posting of workers and notification of posted workers (in the part “Where to submit a statement”)

<https://www.biznes.gov.pl/en/firma/doing-business-in-poland/posting-of-workers-to-poland/posting-of-workers-in-the-framework-of-the-provision-of-services-in-poland-general-information/posting-of-workers-to-the-territory-of-poland-employer-s-obligations>

Portugal

Rules for posting of workers and notification of posted workers (in the part “Posting declaration” – in Portuguese with English translation)

[http://www.act.gov.pt/\(pt-PT\)/CentroInformacao/DestacamentoTrabalhadores/Postingofworkers/Paginas/default.aspx](http://www.act.gov.pt/(pt-PT)/CentroInformacao/DestacamentoTrabalhadores/Postingofworkers/Paginas/default.aspx)

Romania

Notification of posted workers

<https://www.inspectiamuncii.ro/documents/66402/1518590/ModelDeclaratie-en.pdf/976f2580-2efd-4553-8382-df76328dca5b>

List of Labour Inspectorates, where the notification should be sent

<https://www.inspectiamuncii.ro/documents/66402/1518590/Lista+ITM+-+uri+pentru+pct.+I.1-en.pdf/7b6b03fc-8f37-4366-8c30-fe860f5d7ec0>

Rules for posting of workers

<https://www.inspectiamuncii.ro/documents/66402/1518590/Detasarea+transnationala+pe+teritoriul+Romaniei-en.pdf/2912c46e-9468-48db-94b8-0d8040aa046e>

Slovakia

Notification of posted workers

<https://www.ip.gov.sk/notification-form/>

Rules for posting of workers

<https://www.ip.gov.sk/working-conditions-of-workers-posted-to-the-territory-of-slovak-republic-2/>

Slovenia

Notification of posted workers

https://www.ess.gov.si/delodajalci/zaposlovanje_in_delo_tujcev/spletna-prijava-dela-tujcev/-spletna-prijava-dela-tujcev-prijava-izvajanje-storitev-delodajalca-s-sedezem-v-drzavi-clanici-eu-egp-ali-svicarski-konfederaciji?cl=35&cl=35

Rules for posting of workers

<http://www.napotenidelavci.si/en/>

Spain

Rules for posting of workers and information about notification of posted workers (in the part "6 Posting notification", there is no form)

http://www.empleo.gob.es/es/sec_trabajo/debes_saber/desplazamiento-trabajadores-eng/desplazamiento/index.htm

List of Labour Offices, where the notification should be sent (in Spanish)

http://www.mitramiss.gob.es/itss/web/Quienes_somos/Estamos_muy_cerca/autoridades_laborales.html

Sweden

Notification of posted workers

<http://posting.av.se/Default.aspx>

Rules for posting of workers

<https://www.av.se/en/work-environment-work-and-inspections/foreign-labour-in-sweden/Posting-foreign-labour-in-sweden/>

United Kingdom

Rules for posting of workers – *situation after Brexit is not clear now*

<https://www.gov.uk/working-abroad/posted-workers>

Minimum wage

<https://www.gov.uk/national-minimum-wage-rates>

Iceland

Rules for posting of workers and notification of posted workers (in the part Posted workers)

<https://www.vinnumalastofnun.is/en/foreign-workers/foreign-service-companies-and-temporary-work-agencies/posted-workers>

<http://posting.is/en>

Norway

Rules for posting of workers

<https://www.arbeidstilsynet.no/en/safety-and-health/posted-workers/>

Switzerland

Notification of posted workers - ***obligation also for self-employed***

https://www.sem.admin.ch/sem/en/home/themen/fza_schweiz-eu-efta/meldeverfahren.html

Rules for posting of workers

https://www.entsendung.admin.ch/cms/content/auftrag/entsendung_en

Search of collective agreements

https://www.entsendung.admin.ch/app/lohn_berechnen?navId=lohn_berechnen



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